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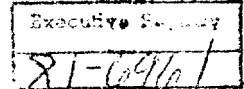
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## United States Senate

SELECT COMMITTEE ON INTELLIGENCE

(PURSUANT TO S. RES. 400, 94TH CONGRESS)

WASHINGTON, D.C. 20510



CLC # 81-0853

March 25, 1981

IN REPLY PLEASE  
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Honorable William J. Casey  
 Director of Central Intelligence  
 Central Intelligence Agency  
 Washington, D.C. 20505

Dear Mr. Casey:

The Senate Select Committee on Intelligence would like to undertake a study of the hiring and firing policies and procedures of the major elements of the Intelligence Community. It is our understanding that these policies vary among the CIA, DIA, FBI, Bureau of Intelligence and Research of the Department of State, and NSA. We would also like to become aware of the prerogatives of the Directors of some of these agencies both in accepting nominations of military personnel and, for matters of security or performance, relieving them of their duties and returning them to their parent service.

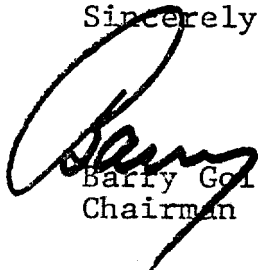
This study will include the current legal basis used by the agencies involved for hiring and firing of personnel and the acceptance of detailed military personnel. The study will also be designed to determine if the work of the agencies would be enhanced if any changes were made in the current situation.

In conjunction with the foregoing study, we would like to examine the classification and promotion policies of the Intelligence agencies. Again, there are differences which are attributable to variations in applicable statutes and, perhaps, to internal and government-wide policies. Of particular concern to us are legal or administrative impediments to payment of super grade salaries or equivalent to experienced and valuable analysts, linguists and other experts, even if they do not have managerial or supervisory responsibilities. In this connection, we wish to determine what changes in current law or government or agency policies may be necessary to provide incentives for intelligence professionals to continue working in their fields of expertise.


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Mr. John Blake, the Staff Director of the Select Committee, will in the near future establish contact and work out a mutually acceptable schedule to commence this study. He will also inform you of the names of the staff personnel who will participate.

Sincerely,



Barry Goldwater  
Chairman



Daniel Patrick Moynihan  
Vice Chairman